



New Zealand International Optimist Dinghy Association (NZIODA) Anti-Bribery Policy

Our Policy

In accordance with the Crimes Act 1961 and YNZ Standard. NZIODA prohibits absolutely the offering, the giving, the solicitation and the acceptance of any bribe, whether cash or other inducement, regardless of size:

- to or from any person or company, wherever they are situated and whether they are a public official or body or private person or company;
- by any individual employee, committee member, volunteer, agent or other person or body acting on behalf of NZIODA
- in order to gain any commercial, contractual or regulatory advantage for NZIODA in a way which is illegal or unethical; or
- in order to gain any personal advantage, pecuniary or otherwise, for the individual or anyone connected with the individual.

Interpreting the Policy

It is not the intention of this policy to prevent the following activities, particularly in relation to our role as a National body:

- normal and appropriate hospitality in the course of business,
- the giving and receiving of ceremonial gifts.

However, such hospitality or gifts must be in moderation and not place any expectation on the recipient to reciprocate either in like or by performing, or failing to perform, any other task in return.

All persons on the NZIODA Committee or persons working for NZIODA have a responsibility to prevent, detect and report bribery. Should you hold any suspicion of bribery or attempted bribery committed by or against an NZIODA Committee member or persons working for NZIODA it must be reported in the first instance to NZIODA at nzoptimist@gmail.com. If there is any doubt as to whether an action might constitute bribery the matter should be referred to the NZIODA General Committee.

Monitoring and Evaluation

The effectiveness of this policy will be monitored and evaluated on an ongoing basis.

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May 2024